Mission Statement Performance Goals – 2022

WMCHealth's vital mission is to provide the highest-quality care for all residents of the Hudson Valley regardless of ability to pay. WMCHealth will build on its long tradition of delivering the most advanced services in the region by providing a fiscally sound network that ensures access to a coordinated continuum of care for its community. As the region's only academic medical center-led network, WMCHealth is committed to educating the next generation of caregivers for the Hudson Valley and integrating research to advance treatment, expand knowledge, and improve lives.

<u>Performance Goal 1:</u> Position WMCHealth as an "Employer of Choice" by focusing on our most valuable assets – our people

- Invest in programs and services that promote overall employee wellness
- > Continue recruitment of key personnel across WMCHealth (physician, nursing, other clinical specialties)

Performance Goal 2: Achieve Sustainable Growth Across WMCHealth

- Advance clinical capabilities across the network
- Expand partnerships with external medical groups

Performance Goal 3: Ensure Top-of-Mind Consumer Awareness and Selection of WMCHealth Services

> Enhance awareness of WMCHealth's investments in physicians, services, facilities and technology

<u>Performance Goal 4:</u> Ensure Exceptional Patient Experience from "Door to Discharge" to Become a Destination of Choice for Patient and Their Families

- > Continue investments that improve the patient and visitor experience
- Implement action plans to improve WMC's quality and patient experience scores

Mission Statement Performance Goals – 2022 Performance Results

<u>Performance Goal 1:</u> Position WMCHealth as an "Employer of Choice" by focusing on our most valuable assets – our people

- > Invested in programs and services that promote overall employee wellness
- Successfully recruited key personnel across WMCHealth

Performance Goal 2: Achieve Sustainable Growth Across WMCHealth

- Advanced clinical capabilities across each region of WMCHealth
- Expanded partnerships with external medical groups

Performance Goal 3: Ensure Top-of-Mind Consumer Awareness and Selection of WMCHealth Services

> Enhanced awareness of WMCHealth's investments in physicians, services, facilities and technology

<u>Performance Goal 4:</u> Ensure Exceptional Patient Experience from "Door to Discharge" to Become a Destination of Choice for Patient and Their Families

- Continued investments that improve the patient and visitor experience
- Implemented initiatives to improve WMC's quality and patient experience scores